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"2#P&%/+<,9-%22%, '(-92=2"#,+2%3*92+<,"2P+'-2%, -4+ZE,76 '*9-((6<,6&?,P*((,"&#+22,U&5,&'2"*)))+:;&%, -",
f- "#\$%&'&(&)*#f, '&+*#&',"&?#+*42,&.:,-?"*32%+*#6,+2##")<,-(\$\$?)\$, '&+*#&',"&.:;&%, - "#\$%&'&(&)*#++,-%2,
-432##+24,*",#2, !=2%*9- " ! "#\$%&'&(&)*9-(, ! ++&9*-*#&'R+, ! "#\$%&'&(&)*6,82P+(2##2%,- "4,&,"#2,U&5,5&-%4+
-#,#2, ! ! ! R+,- " " ?-(, =22##"), - "4,*",6&?%,42' -##=2"#E,K"+#2-4<,6&?%,+/*((+,- "4,-'+#P&%/ ,2T'2%*2"92,=-6,
Q?-(:*6,6&?,:&%, - "6,"? =52%,&.:,U&5+,Y2E)E<,"#2#9?(#?%-(&#%*"*)<,'%&)% =,4%29#&%,9&"?+(-"#&,%2:?)22,
+2%3*92+,9&#&4*" -#&%, '&(*96,+9*2"#+#&,9?%-#&%, =-%*%)2,- "4,:- =*(6,\$\$2%-'*+&,4232(&' =2"#,&.:*92%," , -
9&= =?"*#6,&%) -"*G-#&%"<,9*#6, '(- "2%&,\$\$?+*"), -4=*"+#%-#&%,+&9*-(,P&%/2%<,+?%326,%2+2-%9\$2%<,- =-%/2#,
- "(6+&,-%9\$-2&(&)*+&%, '%&U29#&,4232(&' =2"#,&.:*92%ZE,,

J&?%#&#<,-#*(%&,6&?%,&'2, '-)2,%2+? =2,Y&%, -9-42=*9,3#&-<,*",#\$2,9-+2,&.:,-9-42=*9a%2+2-%9\$, '&+*#&'" +Z,&#&,-
'-%#*9?(-%&,U&5,&'2"*")E,@- "6,'2&'(2,:*"4,*",?+2:?(#&,&%) -"*G2,\$\$2%,2T'2%*2"92+,56,\$\$2,+/*((+,\$\$26,-9Q?%*24,
4?%*"), - "%#*9?(-%&,"%&U29#&+&,"#2%"+"\$'+&,&%,U&5+,Y2E)E<,23-(-?+24,+?%326,%2+?+&,42+*) "24,%2+2-%9\$, '%&U29#&,
+?'2%3*+24,#P&,-+*+#+- "#&+&,4232(&'24,9&= =?"*9-#&%" , '(- "<,9&#&4*" -#24,&?#%2-9\$,2:;&#%+ZE,,

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6&?%,+ '29*-(,-##%*5?#2+,-+,\$\$26,- ' '(6,#&,\$\$2, '&+*#&'" ,6&?+,22/,- "4,",\$\$2,?"*Q?2, '2%+ '29#*32,Y2E)E<)(&5-<,
9&= ' -% -#*32<,\$\$&+*#9ZS,6&? , =*)\$#5%*") ,#&,\$\$2,U&5,&'2"*") , - "4,&#,\$\$2,&%) -"*G-#&%"E,,

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6&?+,&\$?(4,"&#,"292+--%*(6,-++? =2,\$\$-#,\$\$26,-%2/,"P(24)2-5(2,-5&?#,- "#\$%&'&(&)*9-(, #-%*"*)E,K"+#2-4<,
4?%*") , - " , "#2%3*2P<,6&? , =-6,P- "#&#,2= '\$-+*G2,92%#-*" , -+ '29#+&.:6&?%,5-9/)%&?'4,&%, '%&3*42,\$\$2= ,P*#,\$
+ '29*:*9,42#-*(+,-5&?#&,6&?%, -5*(#*2+&#&,9-%#6,-, '%&U29#,\$\$&?)\$, :%&= ,+#+#&#&.:*" \$<,\$\$2/,"P(24)2,\$\$-#&,6&? ,
P&?(4,5%*") ,#&,\$\$2, '&+*#&'" ,&%,&%) -"*G-#&%"<,&%,2T- = '(2+,%&= ,6&?%,#%-*"*) ,*" ,P\$*9\$,6&? ,P2%2,-5(2,&#&,
+24,*)\$#&," ,92%#%*" ,++?2+,&%,?"42%#- "4,- "4,2T'(-*" ,4*::2%2" #,3*2P'&*"+#,\$\$-#,'2&'(2,\$\$2(4,&#,\$\$2,-9#&'" +
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- "#\$%&'&(&)*#++,\$-32,522" ,\$\$*24,*",#2, '%*3-#2,+29#&#<.:&%,9&%'&#-#&'" +,&%,5?+*"2+2+,*"3&(324,*" ,4&=2+*#9,
&'2%-#&#" +,-+ ,P2((,-+,*"2%" -#&#" -(&#%-42E, g#\$2%+,\$-32,:&?'4,P&%/,-+,*"2%" -(&2+2-%9\$,- "(6#+&#&%,
9&"?+(-#"+&,-+*+*#") ,*" , '%&4?9#&,4232(&' =2"#&,- =-%/2#,%2+2-%9\$,- "4,-432##+*") ,+##-#2)*2+E,J&%,2T- = '(2<,
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9&%'&#-#&#" +,*" ,2= ' (&622,%2(-#&#" +,- "4,\$\$? =- " ,%2+&?%92, =- ")2=2"#,++?2+E, g#\$2%,- "#\$%&'&(&)*#++ ,P&%/ ,
*" ,#\$2,:*2(4,&.:#29\$"&(&)*6,4232(&' =2"#,- "4,#29\$"&(&)*6,#%- "+:2%<,\$2(") ,#&,*42"*#*6,-992' #- "92,' -##2%" +,&.:
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7\$2, ' ?5(*9,- "4,"&'S' %&:#,+29#&#SP\$*9\$,*"9(?42+,&)32%" =2"#&,"&'S' %&:#,-)2"9*2+,- "4,&%) -"*G-#&#" +&,-+ ,
P2((,-+ ,24?9-#&#" -(*"+#*#?#&#" +S-(+&,2= ' (&6+,- "6,- "#\$%&'&(&)*#++ ,E,K#,*", "#&,"?9&= =&'&#&,:*"4,
- "#\$%&'&(&)*#++ ,P&%/*) ,*" ,3-%&?+&,42' -%# =2"##+,*" ,\$\$+ ' #(-+,- "4,-#(-%)2,?"*32%+*#6S-:*(#-#24, =24*9-(,
92"##2+&,9&'4?9#") ,%2+2-%9\$<,#2-9\$")<,- "4,232" , '2%:&% =*") , -4=*"+#%-#*32%&(2+E, g"2,- "#\$%&'&(&)*#++ ,
P&%/+,-#,-(-%)2, =24*9-(,92"##2,-+,\$\$2,4*29#&#&.:,-%2+2-%9\$, '%&U29#,#+?46*") ,P&=2"R+,\$\$2-(#,\$\$*+?2+,%2(-#24,
#&,"%2)" -"96<,-992' #- "92,' -##2%" +,&.:,"%2"-#(-#2##")<,- "4,:- =*(6, '(- "*) , '%-9#*92+E, ! "#&\$2% ,+,- /26,
=2=52%&.:,-5*#2#*9+,#2- =,\$\$-#,'%&3*42+2#*9+9&"?+(-#&#" +,&#&,'\$6+*9*"- "+,- "4,:- =*(2+E, ;% -9#*9*") ,
- "#\$%&'&(&)*#++,-%2,2= ' (&624,*" ,42' -%# =2"#+,(*/2,+?%)2%6,- "4,'24*-*#*9+,-#,&(9-(\$\$+ ' #(-+&,2+32,-+ ,
'%&)% =,4%29#&#&+,- "4,%2+2-%9\$2%+,*" ,9&= =?"*#65+24,&%) -"*G-#&#" +& ,P&%/,-+ ,+##- : , =2=52%+,*" ,+##-#2,
42' -%# =2"#+,&.:,\$\$2-(#&#,- "4,-%2,*"42'2"42"#,9&"?+(-#"+&,:&%, -3-%*2#6,&.:,"&'S' %&:#,*"+#*#?#&#" +E,7\$2,5&#&/,
7%-*"*) ,@- " ?-(*" ,@24*9-(, ! "#\$%&'&(&)*6,Y ! ! ! Z, '%&3*42+,-44*#&#" -(*":&% =-#&#" ,&%" - "#\$%&'&(&)*6,

9-%22%+,*,\$2-(#E,!9&='-'*&',3&(=?=2,*+,7%-***)@-''?-(,*',1232(&'=2"#,! "#\$%&'&(&)6EA22,#\$2,
+?)2+#24,%2-4*"),(*+#,-#,\$2,2"4,&:,\$\$+,4&9?=2"#E,,

>-%22%+,*,"&"S'%&:#,-)2"9*2+,-"4,&%)-"*G-#*#&"+,&:#2",'%&3*42,-"#\$%&'&(&)*+##,P*#\$,&' '&#?""*#*2+,#&P&%/
-+,'-%#,&:=?(*#4*+9*'("*-#6,#2- =+<,5&#,\$P*#\$*",&%)-"*G-#*#&"+,-"4,f*",\$2,:*2(4Ef,@-"6,-"#\$%&'&(&)*+##,-%2,
2= '(&624,56,) &32% " =2"#-(-)2"9*2+,-#,-((,232(+0,:242%-(<,+##-2,-"4,(&9-(E,7\$26,=-6,52,'%&)%- =,4*%29#&#&+<,
%2+2-%9\$,-"(6+##+<,'&(*96,9&"+"?(-"#+<,&%,+2%3*92,'%&3*42%+E,! "#\$%&'&(&)*+##,"#2%2+#24,*",:&(/(&2,\$-32,
:&?"4,2= '(&6=2"#,-#,+##-2,-"4,(&9-(\$*+##&%*9-(,+&9*2*2+,-"4,-#9&= =?"#6,-##+,&%)-"*G-#*#&"+,
-%9\$-2&(&)*+##,&:#2",P&%/,:&%,:242%-(,-)2"9*2+,(*/2,#\$2,c A,J&%2+#,A2%3*92<,+##-2,\$*)\$P-6,42' -%# =2"#+,&%,
+##-2,&%,(&9-(,=?+2? =+E,K",-44*#*#&"<,-"#\$%&'&(&)*+##,\$-32,'%&32",#&,52,3-(?-5(2,=2=52%+,&:,%2+2-%9\$,
#2- =+,2T- =***)#\$2,'%&5(2=+,&:,%5-"9%* =2<,j KC*":29#*#&","-4,! K1A<,%2:?)22,%2+2##(2=2"#<,-"4,
4&=2+#*9,3*#(2"92E,J&%,2T- = '(2<,&"2,-"#\$%&'&(&)*+##,?+2+,\$2%,+/*(+,-"4,/ "&P(24)2,#&,4*%29#,-,'%&)%- =,

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 -,P2((ZE,7\$*+,)%&?' ',&:,9&"'+?(-"#+,#6 '*9-((6,*+,+2(:\$2=' (&624,Y-(#\$&?) \$,\$\$2, '-%#S#*=2%+,?+?-(6,\$-32,+&=2,
 :&%=,&:,-(-%*24,2=' (&6=2"#,*",-44*##&"#,&,\$\$2*%,f=&&"S(*) \$f,9&"'+?("#"),P&%/ZE,7\$2%2,-%2,-,)%&P*"),
 "?=52%,&:,-"#\$\$&' &(&)*9-(,:%22\$(-"92%+,-"4,+=-((,9&"'+?("#"),:*%=+E,7\$26,&:#2",:*"4,9&"'+?("#"),P&%/*",
 #S2%,(&9-(-%2-,&%,%2)*&"56,5*44*"),&"', '?5(*9(6,-" "&?"924,9&"#%-9#+,2")-)*"),*",&%)-"*G-#*&"-(,

7\$2,4*:*9?(*#2+,#\$-#,:*#S#*=2,'%-9##*#&"2%+,-92,3-%6,##2=2"4&?+(6,:%&=,'2%+&"#&,'2%+&"E,A&=2,
 2"9&?"#2%, '%&5(2=+,P&%/*"),P*#,\$,'%&:2++*#&"-(+,:%&=,4*::2%2"#,4*+9*'(*"-%6,5-9/)%%&?"4+E,A&=2,:*4,#\$-#,-,
 Q?-"#*#-#*32,'2%+'29#*32,-"4,*#+,--+&9*-#24,#29\$*"Q?2+,-'2-%,#&,52,3-(?24,=&%2,\$*)\$(6,#\$-",Q?-(#-#*32,
 -' '%&-9\$2+,#&,'?42%+##-"4*"),&%)-"*G-#*#&"-(-"4,9(*2"#,*++?2+E,A&=2,4*+9&32%,#-\$,#\$26,-92,-"4,=?+#,
 %2+&(32,2#\$*9-(,9\$-((2")2+,Y2E)E<,2(-#24,#&,#\$2,4*++2=*"-#*#&",&:,*":%&=-#*#&"<,9&":(*9#,52#P22",U&5,'&+*#*#&",&
 -"4,-43&9-96,%&(2Z,#\$-#,#\$26,=-6,"&#,\$-32,2"9&?"#2%24,*"-,-9-42=*9,+2##")E,g#\$2%+,P\$&,:&((P,#\$2,
 9&"+?(*#"),&%,9&"#%-9#, '-#\$,:*4,#\$-#,#\$26,=?+#,9&"#*#"?-((6,=-%/2#,#\$2%,+/*((+,-"4,2T'2%#*+2,+*92,=-"6,
 2='(&62%+,-%2,"&#,:-=(*-%, P*#,\$,P\$-#,-"#S%&'&(&)*#+,9-",&:2%,#\$2%,&%)-"*G-#*#&"E,,

7\$2%2,-%2,-" ?=52%,&: '%&:2++*#&"-(-,++&9*-#*#&"+,#-\$-#)=*)\$#,'%&3*42,?+2:?(,"2#P&%/+,&%,+&?%92+,&: ,
 ":%&=-##&",&:,"#\$%&'&(&)*#+,+22/*"),9-%22%\$2(-#24,-43*92E,K",-44*#*#&"<,#\$26,\$&(4,*":%&=-(+2++*#&"+,#- ,
 #2%2%,"""?-(,=22#*")+,&,"9-%22%,*++?2+E,7\$2+2,-++&9*-#*#&"+,9-,"52,*#2%"-#*#&"-(,,"-#*#&"-(,<,&%,%2)*#&"-(*",
 :&9?+E,7\$2,A&9*2#6,:&%,!'('24,! "#\$%&'&(&)*6,YA:!!Z<,P\$*9\$9-,"52,%2-9\$24,-#YOW\Z,bO`S\MM`<,-"4,#\$2,
 !=2%*9-,"! "#\$%&'&(&)*9-(!++&9*-#*#&"),Y!!!Z<,P\$*9\$9-,"52,%2-9\$24,-#Y[W`Z,\^bSMNW^<,\$&(4,-""?-(,
 =22#*")+, '5(*+\$,U&?)"-(+,-"4,&:2%,#\$2%, =2=52%+\$*' +,3-%*#&?+,+2%3*92+E,J&%,2T-'(2<,\$2,!!!\$-+ ,
 9&=##22+,2+##-5(*+\$24,#&,42-(,P*#,\$,+2(29#24,=2=52%+\$*' ,*++?2+,Y2E)E<,>&=##22,&"#\$2,A#-#?+,&: ,
 . &=2">,>&=##22,&"B#\$*9+ZE, !+,"#24,*",%2+'&"2,#&,Q?2+*#&"M<,8 ! ; ! <,&"2,&:,\$2,!!!+29#*#&"+ ,
 +'&"&+&+,-,@2"#&%,;%&)%-,:&%,#\$&+2,+22/*"),9-%22%,-43*92E,g#\$2%,-++&9*-#*#&"+,/"P",-+,D&9-(,
 ;%9#*#*#&"2%,g%)-"*G-#*#&"+,YD;g+Z,-%2,%2)*#&"-((6,5-+24,*",3-%*#&?+, '-%#+,&:,\$2,cAE,Y2E)E<,-+*\$")#&"<,1>E< ,
 A&?#2%")>-(,*&%"*#&"<,@2=' \$*+<,>\$*9-)&<,X%2-#D-/2+,L2)*#&"<,12"32%<,8&#%#2%")J(&%4-ZE,7\$2%2,=2=52%+ ,
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>2%#-*(6,+&=2,U&5+,\$&(4,+29*-(,%*+/-,"4,4-")2%+E,! "#\$%&'&(&)*#+,P\$&,-%2,+*#46*"),#\$2,%&(2,&:9&9-*"2 ,
 ",?%5-,"+2##")+,!K1A,%*+/-=&"),*"U29#*#&"4%?"),?+2%+<,&%,)-"),'%232"#*#&"-=&"),6&?#&#&:;&%,2T-'(2< ,
 \$-32,2"9&?"#2%24,Q?#*2,4-")2%&?+,+*#?-*#*#&"+,#-\$-#42=-"4,#\$26,2T2%9*+2,-((&:,\$2%2,2#\$")&)"-\$*9,+/*((+,*",
 %-' '%&#,5?*(4*"),-"4,9&":(*9#,%2+&(?"#*#&"E,F&&+/*(2,F2*"),-,"! "#\$%&'&(&)*#+,A?%3*3*"),J*2(4P&%/<,-"4 ,
 1&*"),J*2(4P&%/0,--%"*)+,-"4,!43*92,'%&3*42,-44*#*#&"-(,2T-'(2+,&:,%*+/-,*",-'#\$%&'&(&)*9-(,P&%/-,"4 ,
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F6,(&&/*)\$,\$\$2,8 ! ; ! ,1*29#&6,&:,:%9#*9*"),! "#\$%&'&(&)*#+,6&?9-,"52)*#&?"42%+##-"4,#\$2 ,
 5%2-4#\$,&:9-%22%+, '?%+?24,56,-"#S%&'&(&)*#++E,! "#\$%&'&(&)*#++,-%2,+##&")((6,%2'%2+2"#24,*",232%6,-+29#,&: ,
 #2,'?5(9,+29#&E,! "#\$%&'&(&)*#+,9-,"9?%2"#(6,52,:&?"4,*",+9\$P*42(6,4*32%+2,:242%-(,32" ?2+,-+,\$2 ,
 12'-%#=#2"#,&: ,j &?+*"),-"4E,c%5-,"1232(&'=2"#<,\$2,8-#*#&"-(,A9*2"92,J&?"4-#*#&"<,\$2,X&32%="2"# ,
 !99&?"#*"),g::*92<,\$2,F?2-?,&: ,K"4*-,"! :-%*+<,\$2,j 2-(\$,L2+&?%92+,-"4,A2%3*92+ !4=*"+##-#*#&"<,\$2 ,
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 !4=*"+##-#*#&"<,-"4,\$2,>2"#2%+,:&%,1*+2-+2,>&"#%&(-,"4,;%232"#*#&"E,7\$2+2,:242%-(,-)2"9*2+,-%2,&"(6,&"2 ,

"#2%" -#&"-(,&%) -"*G-#*&"<,+?9\$,-+,#\$2, . &%(4, j 2-(#\$, g%) -"*G-#*&"&%,#\$2, ; -", !=2%*9- ", j 2-(#\$, g%) -"*G-#*&"<,P\$2%2,\$26,-%2,*"3&(324,*", '%&U29#+,*",3-%*&?+,9&?"#%*2+,-%&?"4,#\$2,P&%(4E,! ,)%&P*"), "?=52%,&:,-"#\$\$&'&(&)*#+,\$-32,522",S%24,56,"&'S' %&: #,-)2"9*2+,#&,4232(&' ,-"4,4*%29#,9&=?"*#6, '%&U29#+<,9&"4?9#,23-(? -#*&"&:,' %&)%- =,2:29#*32"2+<,-++*#,*",#\$2,4232(&' =2"#,&:,24?9-#*&"-(,9?%*9?(-, -"4,24?9-#*&"-(,&(&(+<,-"(6G2,4-#<,-"4,P%*#2,)%- "#+ ,Y-(+&,22,#\$2,%2+ '&"2+,#&,Q?2+#*&"&+,[,-"4,NZE,,

8C9' 5''!(#G<- !#('?!\$!'A1B1>''

V2+h,IgK8, c Ah, 8 ! ; ! ,P2(9&=2+,+#?42"#+,#&,"&#,&"(6,529&=2,=2=52%+,5?#,#&,529&=2,-9#*32,=2=52%+E, 7&,529&=2,-,=2=52%<,6&?,=?+#,:*#+#U&*",#\$2, !=2%*9- ", ! "#\$%&'&(&)*9-(, ! ++&9*-#*&"&Y ! ! ! Z,-"4,+2(29#, 8 ! ; ! ,-,+,\$2,+29#*&"&6&?,P*+\$,#&,-:>(*-#2,P*#E, ! +,-,+?42"#+,6&?,-%2,2"##(24,#&,%24?924,=2=52%+\$* ',:22+, Y#\$2,MNNO, ! ! ! ,+#?42"#+,=2=52%+\$* ',*+,k0\,-"4, 8 ! ; ! ,+#?42"#+,=2=52%+\$* ',*+,kM\ZE,A#?42"#+,=2=52%+\$* ', *+,-3-*(-5(2,&"(6,*:,6&?,-%2,2"%%((24,*",-,:&%=-,(9&((2)2,&%,?"*32%+*#6, '%&)%- =,(2-4*"),#&,-,42)%22E,J&%, -, =2=52%+\$* ', - ' '(*9-#*&"<,P%*#2,#&,@2=52%+\$* ',A2%3*92+<, ! ! ! <,O` \W, 8E,J -%*: -T, 1 %E<,A?#2,]OWE<, ! %(*")#&"<, C ! ,^^^W`_,Y[W`Z,\^bSMNW^E,,

g#\$2%,&%) -"*G-#*&"&+,6&?,=*)\$#,P*+\$,#&,U&*",-%2,#\$2, 8 -#*&"-(, ! ++&9*-#*&"&:.,A#?42"#+, ! "#\$%&'&(&)*#+,Y-(+&, #\$\$&?)\$,\$\$2, ! ! ! Z,-"4,#\$2,A&9*2#6,:&%, ! ' '(*24, ! "#\$%&'&(&)*6,YA: ! ! <, ; g,F&T,^OWb`<,g /(-\$&=-,>*#6<,g H,

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 X*&3- ""**&@- ?%22", -"4,D6""2,L&+- "+/6,,
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